

# Crossroads Youth Club Code of Conduct

- Show respect for others' views, feelings, property, and belongings.
  - Treat everyone with kindness, patience, and dignity.
  - Avoid bullying, inappropriate language or behaviour.
  - Help create a safe and inclusive environment for all.
  - Follow leaders' directions during all activities and events.
  - Participate positively and respectfully in all activities.
  - Use technology responsibly—no inappropriate content or excessive phone use.
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- If a young person's behaviour does not align with the Code of Conduct, leaders may remind them of the expectations and offer guidance.
  - Continued non-compliance may result in:
    - Loss of privileges (e.g. participation in certain activities)
    - Temporary suspension from the group
    - Longer-term bans in serious cases
  - All incidents, warnings, and sanctions will be recorded.
  - Parents or guardians will be informed of any significant issues.